



dcstm

Department:  
Community Safety and Transport Management  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

# Tshireletso



Internal Newsletter  
Vol 2 of 2023

## National Transport Sector Transformation Forum



### Batho Pele

Putting People First



We Belong



We Care



We Serve



Department of Community Safety and Transport Management



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# EDITORIAL COMMENT



**Editor-in-Chief**  
**Mr. Sematle Thabo**

!!!Great dividends paid: Five Trophies at a go: Two Gold, Two Silver and One Bronze medals in the bag!!!

A cherry on top is when North West Province and the Department of Community Safety and Transport Management also won an important National Employee Wellness Sports and Recreation General Secretary position. Mr. Siphon Luvuno is no longer just an Executive Committee member but occupies a General Secretary position and will remain GS until the next elective conference in two years time.

This remarkable milestone and feat is a demonstration that COSATMA's role and position in the tournament is no longer just on the playing fields but will be in the commanding heights of authority and administration of this national organisation that organizes the NEWSREC's yearly competitions.

Thanks to Acting Head of Department, Mr Molefi Morule who gave words of encouragements as a farewell message when the team

departed to Limpopo for a week long tournament. The well wishes indeed laid the proverbial and punned 'Golden egg' as they brought us the well deserved-wins. And Director Suebel Mmono, COSATMA's Long Serving Sports and Recreation Activist, Influencer and an officially appointed Coordinator continued on a positive trajectory of being an Ambassador of the Winning Spirit by driving project discipline, resilience, hope, no-retreat no-surrender. It paid off a big five.

To the winner, the team, sub-directorate, COSATMA staff, management and MEC Lehari, salute & aluta.

35 appointment made recently proves that the departments and its district continue to operate at almost full compliment and the vacancy list released will surely mitigate for the difference towards that feat.

Pulling all Traffic officers to two big clustered district engagement gave the MEC a rare opportunity to interact with all law enforcement officers at a close proximity and these successful sessions ended with the traffic police contingents going back to the roads to do their work, more determined and revving to do the best, remain dedicated, strive for road safety and reduce fatalities, as they execute their responsibility.

Our forebears, activists and leaders have advocated for rights of policy shift to favour people with disability and were talking about;

breaking the barriers, opening doors, ensuring benefits, inclusion, provision of access, giving support and the necessary attention. Now the focal point, moving forward, is to prioritise people with disability, give them the due respect, treat them well, advance equality and accept people with disability for who, what, why and how they are, simply put, people with disability are able in their own way too, they are colleagues, they are friends, they are family and must be made feel that way.

On the cyber security front we are strongly advised to always use multiple passwords and keep them confidential. We must change our password at least every 90 days and never use the same password for everything. As well as to set a strong passwords which uses a mixture of numbers and upper and lower case letters. Be advised not to repeat or use real words and names.

This Internal Newsletter, 'Tshireletso' covers only internal, departmental or interdepartmental events, Activities and stories about us excluding external bodies or stakeholders or so, it is inward looking to say the least.

Colleagues and managers from head office, its satellite offices, districts and its stations are welcome to make contributions and inputs or comments or give advice to the contents to cover every second month.

# MEC meets with Traffic Officers under one roof



The Department of Community Safety and Transport Management MEC Sello Lehari met with Traffic Management officials from Ngaka Modiri Molema and Dr Ruth Segomotsi Mompati Districts.

The objective was to start a

new year with resolved issues that traffic officials face and encounter on their day to day operations.

The MEC said he was delighted to finally hold a meeting to address their concerns as law enforcement

officials. "We appreciate the service you render with limited resources at your disposal and address your concerns", said the MEC

Furthermore, the MEC promised to sit with senior management in order to deal with the concerns raised.



# COSATMA vows to give due respect to officials with disability



The Community Safety and Transport Management officials gathered at the Klerksdorp Protea Hotel to launch awareness campaign in respect of officials with disabilities within the department. The programme is coordinated by the Gender Focal Point & Diversity Management under Corporate Services Chief Directorate. Chaplain Mothabeng opened the program with a prayer.

Moral and Spiritual regeneration was the order of the day as officials were advised to treat people with disabilities as equal, with dignity and respect.

In South Africa, people with disabilities are expected to be given a priority at workplace and service centers. "We have seen the need for this programme to discuss and find ways of ending

discrimination against people with disabilities, also to accept that people with disabilities are also normal people and therefore deserve equal treatment in the workplace and civil societies", Gloria Tshepe

Every citizen whether able bodied or disabled, is supposed to remember that we all have the Right To

Equality which imposes a Responsibility to Respect every human being.

Stakeholders such as Office on The Status Of Persons With Disabilities, Crime Prevention Directorate, Intergrated Employee Health & Wellness, South African Revenue Services and motivational speaker Mr Kodisang Moagi graced the occasion.



# LEHARI: SERVE WITH PRIDE DILIGENCE AND RESIST TEMPTATION.



MEC for the North West Department of Community Safety and Transport Management, Sello Lehari says the temptation to commit wrong things will not overpower the ethos innate in the new traffic officers who pass-out at the Mpumalanga Traffic Training College at Mkhuhlu near Bushbuck Ridge.

This exercise is one of the department's Utility and Capacity Building function. The department has in January 2022 placed 51 learners at Mpumalanga Traffic College, the objective is to assist the country in reducing youth unemployment. The learners will be posted to all four districts to ensure that there is a safe and free flow of traffic on public roads. The MEC implored on this cohort to remember at all times the values and ethos they were taught as they will be executing their responsibilities as law enforcement officers.

"Once out there demonstrate

discipline at all times. Discipline is of paramount importance and is a cardinal hallmark of your life as a law enforcement officer. It applies in all aspects of your career in the field, even when off duty. What may appear as a harmless act of ill-discipline, even if it relates to punctuality, cleanliness, order or personal conduct, will reflect badly not only on you but on the Department and on your profession", said MEC Lehari. MEC Lehari reminded them that one moment lapse in compliance with the regulations will impact negatively on their profession.

"No transgression or infraction is meaningless. This may start small and develop into a culture because it breeds disrespect and sow disunity. I am emphasizing the issue of discipline because once you leave here, and enter the world out there, there will be many temptations. Many before you who like you, had discipline internalized, fell by the way side", said MEC Lehari.

In addressing the pass-out parade MEC Lehari reminded the officers of the distance they travelled and challenges they had to overcome to be trained.

"Remember, the profession you have chosen is a profession like no other. It is not a job but a duty. A job is an occupation, a career, an employment. A duty is a responsibility, an undertaking, an obligation, and a call to serve the nation. Everyday when you wake up and get into that uniform, remember that you are not going to work but you are responding to a call of duty. You are accepting the responsibility to face danger with courage. You are accepting the directive to go out there to ensure there is a compliance with traffic regulations. Everyday you will meet enormous tests that you will be expected to pass. Because yours is not a job, it is not a career but a duty, a call to serve the nation", concluded MEC Lehari.

# It's Silver and Gold for COSATMA at NEWSREC



The Department of Community Safety and Transport Management was represented by various sporting codes in a four day (4) National Employee Wellness Sports and Recreation (Newsrec) tournament held in Limpopo province - Polokwane. The following results and achievements obtained.

1. Volleyball obtained position 1 and crowned gold medallist. They will be the defending champions in 2023 NEWSREC tournament.



2. Tennis obtained gold medal for mixed and single players.  
3. Ladies Soccer played round robin and lost their championship but final obtained position 2 (silver).

4. Netball categories;  
4.1. Open obtained position 2 (silver).  
4.2. Veteran obtained position 3 at the finals.

5. Soccer categories;  
5.1. Veteran lost during group stages.  
5.2. Open lost at the quarter



finals through penalties.

6. Golf obtained position four in both individuals and departmental play-offs.

7. Fun walk and race no one for the winning positions i.e. 1-3.



## Lenaneo la thapelo; "pabalesego tseleng" le "goroga o tshela"



Mo ngwageng o hulereng mo matsatsi a khunologo a kgwedi ya Sedimonthole, lefapha la Tshireletsego ya Baagi le Tsamaiso ya Dipalangwa le ile la laletsa batsaakarolo ka go farologana go nna karolo ya 'Thapelo ya Pabalesego tseleng le Goroga o Tshela' mo Masepaleng wa selegae wa Rustenburg.

Baruti le maloko a dikereke ka go farologana, ditlamo di le mmalwa, badiredi puso mo go tsa pabalesego ba ile ba thologela thapelo e ka makaatla a namane.

Ntlha kgolo ya kopano e ne e le go rapelela tshireletsego go botlhe ba ba tla tsayang maeto a farologaneng gore ba batle ba goroge ba tshela le go keteka malatsi a boikhutso le ba losika le ditsala ka pabalesego. Ntswa go le jalo, badiri ba pabalesego botlhe fela, le bone ba akareditswe mo dithapelong tsa baruti ba baneng ba abelana ka

mafoko a thotloetso go tswa mo thamageng e boitshepo ka bane ba semeletse setlha sotlhe sa boikhutso go netefatsa fa kelelo ya pharakano e tsamaya ka tolama le gore dikoloi tse di mo ditseleng di mo seemong sa go ka pega batho le maemo a tsone ke a siametseng go ka tsamaya mo ditseleng.

Mmatoropo wa Masepala wa selegae wa Rustenburg Cllr Sheila Mabale-Huma o ile a latlhela la motla pitsong jaaka sebui segolo. O ne a bua a sa kgale mathe ganong ka go kopa baagi ba Rustenburg le ba ba tla be ba dirisa ditsela tsa go tsena le go tswa ka Rustenburg gore ba obamele melao ya tsela, go kgweetsa ka lebelo le le lekanyeditsweng, go ikhutsa mo lefelong le le babalesegileng morago ga dikilometara di le makgolo a mabedi (200km) fa ba tsaya loeto le le leele.

Mmatoropo Mabale-Huma o kgadile ka bogale bakgweetsi ba

ba kgweetsang ba pagame ntšhe, kgotsa ba le mo letsapeng ka gone ke bone ba bakang dikotsi tse di sa tlhokagaleng.

Lefapha la Tshireletso ya Baagi le Tsamaiso ya Dipalangwa ka tirisano mmogo le Masepala wa selegae wa Rustenburg ka tshwaragano ya batsaakarolo ba ba ile ba tswelela ka metseletsele ya tsiboso ya ipabalelo tseleng go fitlha setlha sa boikhutso se ya bokhutlhong mo ngwageng o mošha o, ka Ferikgong 2023.

Batlhankedi ba pharakano bane ba bonagala gotlhe mo ditseleng tse dikgolo le tse dinnye tsa naga, ba sena kutlwelo botlhoko go batlola molao wa tsela.

Mmatoropo Cllr Shiela Mabale-Huma o ne a patilwe ke Kgosatsana Motswana Motlotlegi wa bogosi jwa Bafokeng, batsamaisa ba mafapha le ditlamo, baruti ba dikereke le batlhankedi ba tsa pabalesego.



# National Transport Sector Transformation Forum



The second quarter National Transport Sector Transformation Forum (TSTF) meeting kick started on the 10th of November 2022 at Royal Aloe, Mahikeng. The purpose of the meeting is to assess challenges disabled individuals come across in the transport sector and other various platforms.

The forum extended their overview to outlining ways to eradicate these challenges.

Based on the previous incidents the number of disabled individuals in public sectors has been increasing and the forum look forward to having more disabled individuals in the public entities. Gender Based Violence & Femicide has took it's toll across the nation and the forum aims to eradicate this challenge.

Gloria Tshepe, Deputy Director Gender Focal Point & Diversity indicated that the Department of

Community Safety and Transport Management will have a March against GBV in Dr KK in the future since the district is experiencing more cases of GBV.

The third quarter TSTF will take place on the 26 January 2023.

Chief Director Civilians Secretariat Police Services, Mpho Maleme warmly welcomed officials from different provinces.



# RECENT APPOINTMENTS



**1. Name:**

- Mpho Charlotte Maleme
- Place of Birth: Dinokana, Zeerust
- 

**2. Qualifications and work experience:**

- Post Graduate Diploma
- Business Management
- LLB / Admitted Attorney
- Certificates: Business Continuity
- MF-CPMD

- OHS
- Experience
- Attorney of the High Court
- Worked at Gura Attorneys
- North West University Law Clinic
- Legal Aid South Africa
- Managing Director: Maleme Nkosi Attorney
- Deputy Secretary: North West Provincial Legislature
- CEO beyond Hundred NPC

**3. Interests:**

- Run Charity like no one's business
- Reading
- Like my own space
- 

**4. Books to recommend:**

- The Art of War - Sun Tzu
- Lean in( women work and the will to lead) - Sherly Sandberg
- Smarter, Faster, Better - Charles ( Charles Dunigg)

**5. What motivate me:**

- Women in leadership
- Learning new things
- Helping others
- Working together



**Mr STN Mnisi**

The newly appointed Director in the Office of the MEC

**Ms NB Pholoba**

The newly appointed PA in the Office of the MEC

# RECENT APPOINTMENTS



**Name :** Mantji Augusta Tjale

**Qualifications and work experience**

Bachelor of Development studies (Honors): UL 2009  
 Post Dip Population Policy and Analysis: 2019 (NWU) 2019  
 NQL6: Advanced Population Science and Research  
 Certificates: Advanced Management and Development programme  
 • Commissioning and managing

evaluation in government  
 • Theory of change for Planning in the Public Sector Course  
 • Evidence- based on municipal implementation programme

**Experience**

Assistant Director: R and E - Office of the Premier-5years  
 • Research officer GP- social Development for 3 years  
 • Worked as Administrative Assistant at the National Department of Social

development – 5 years.  
 • Internship : Research 1 year  
 • Directly responsible for coordinating and facilitating the design of R and E systems  
 • Lead to good planning, communication, networking and coordination skill

**Interests and hobbies**

Volunteering, community services and engagements  
 Hobbies: write a story/ blogging, improve wellbeing, travel

**Book to recommend**

The obstacle is the way: The Timeless Art of Turning into Triumph by Ryan holiday  
 Self-Development and the way to power Roger L

**What motivates me**

I'm driven primarily by my desire to learn new things big or small and take on new responsibilities so that I'm constantly growing as an employee and contributing more to the team



# Recent Appointments Continues

## DIR: PUBLIC TRANSPORT SUBSIDIES AND CONTRACTS

GOTSILEKWENA MM  
 KGASWANE RT  
 MARETLWA SM  
 MASHIGO L  
 MATLHOLOA KE  
 MHLABA TM  
 MNISI STN  
 MODISE AT  
 MOKONE ML  
 MOLAPISE M  
 MOLOKWANE VT  
 MOSEKI KP  
 MTETO T  
 NTSHABELE LJ  
 NTSHABELE LM  
 PHOKONTSI M  
 PITSO ML  
 SEABELO ZS  
 SKHALE VW  
 THAFI DM  
 TSHEKO KL  
 LENKOE KE  
 MAMOGALE G

## COMMUNITY ENGAGEMENT

MONNAMONTSHO GJ  
 MOREENG KS  
 SEREWE ST

## MEC SUPPORTSTAFF

MAMPO BM  
 MNISI STN  
 PHOLOBA NB

## MANAGEMENT ACCOUNTING

KGOSILENTSWE KE

## MORETELE TRAFFIC STATION

LETANKE DH

## EXECUTIVE SUPPORT

SETLHABETSI LC

## EMPLOYEE RELATIONS

SIFUMBA LG

## LOGISTICS MANAGEMENT

SEBEKEDI TJ

## CONDITION OF SERVICES

SEHOABA PA

# Department welcomes 2022/23 Interns

It kickstarted with the interns clapping hands for themselves for the blessing of an opportunity to be part of the department. Chaplain Reetseng opened the session with a prayer and scriptures of encouragement including the scripture of Daniel 1 :17-29 to motivate them in keeping forward even when the internship ends.

The 2022/23 internship programme began on the 11th of January 2022 of which its for the Graduate and Intergrated

Learning internship through different directorates to equip graduates with work experience in their acquired qualification

The integrated learning interns are different to Graduate interns in that the two groups received their workshops on different days.

Mr Kalodi Mokgotsi-the Deputy Director of Human Resources Management delivered a key note and explained the Basic Values and Principles Governing the Public Administration."You

must begin first by respecting yourself and maintain a professional behavior in everything that you do as a public servant, respect work time and arrive at work on time".

These interns are the one's to implement the service delivery processes that the Government has promised to the public.

The Department wishes them a well given presence and future within the department.



# About GEPF



## CLAIMING YOUR BENEFITS

The Government Employees Pension Fund (GEPF) is concerned with the increase in the number of unclaimed benefits due to the difficulty in locating former GEPF members or their beneficiaries who have not claimed their benefits upon their exit from the Fund. The GEPF considers an unclaimed benefit as any claim that has not been paid to either a member, pensioner or beneficiaries within a period of 24 months.

How they manifest: The rising number of unclaimed benefits is as a result of insufficient payment information and untraceable members/beneficiaries. Help us by updating your details today and remind your colleagues and friends to do the same.

Often benefits remain unclaimed because of:

- ü Claims with uncorrected errors over a period of 24 months
- ü Contributions from a member have ceased without any indication whether or not the member has exited the Fund
- ü Beneficiaries not claiming benefits following the death of a member

- ü Untraceable members due to incorrect contact details or information not being updated
- ü Suspected fraudulent claims
- ü Members not claiming benefits following the conclusion of their unsuccessful dismissal appeal process.

## FOR ENQUIRIES/ WALK-INS

Address: Mega City, Entrance 4, Ground floor, Office 4/17, Mmabatho, Mahikeng, 2790  
Phone: 080 011 7669

### Hours:

Friday	7:30 am–3:30 pm
Saturday	Closed
Sunday	Closed
Monday	7:30 am–3:30 pm
Tuesday	7:30 am–3:30 pm
Wednesday	7:30 am–3:30 pm
Thursday	7:30 am–3:30 pm

## OR

CONTACT THE FOLLOWING OFFICIALS DURING OFFICE HOURS

(MONDAY - FRIDAY BETWEEN 07:00 - 16:00)


ELIZABETH DIALE 012 399 2464  
PATIENCE SEJANE 012 319 1286  
MAGGIE MONAHENG 012 399 2519  
SHARAINA MOGOWE 012 319 3462  
FUNANANI MAKHUVHA 012 399 2725

If you know or know someone who did not claim their GEPF benefit or a dependent of a deceased GEPF member who has not claimed benefits due to them, they can contact the GEPF at 0800 117 669 or [unclaimedbenefit@gpaa.gov.za](mailto:unclaimedbenefit@gpaa.gov.za)



# OLD LETTERHEAD



 <b>dc&amp;tm</b> <small>Department: Community Safety &amp; Transport Management North West Provincial Government REPUBLIC OF SOUTH AFRICA</small>	
<b>Human Resources Management</b>	Tirelo Building, Albert Luthuli Drive, Mafikeng, 2745 P/Bag X 19 Mmabatho 2735 Tel: +27 (18) 200 8308 Email: <a href="mailto:EMemoqale@nwpg.gov.za">EMemoqale@nwpg.gov.za</a>
<p>“Together we move Bokone Bophirima Province forward”</p> 	

# NEW LETTERHEAD



 <b>dcstm</b> <small>Department: Community Safety and Transport Management North West Provincial Government REPUBLIC OF SOUTH AFRICA</small>	
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	<p>“Let’s Grow North West Together”</p> 

# Birthdays

**I hope your celebration gives  
you many happy memories.**

**Happy Birthday**

# Bereavement

**Wishing you peace, comfort,  
courage, and lots of love at  
this time of sorrow.**



# Community Safety And Transport Management



**080 020 4992**



**@nwpgcommsafety**



**nwcommsafety@nwpg.gov.za**



**Community Safety & Transport  
Management**

## Address:

**CNR ALBERT LUTHULI & JAMES MOROKA RD  
MMABATHO  
2735**



**dcstm**

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